## Pura Vída Au Paír Permanent Placement Matching the best with the best

Rates: 2010-2011

For Au Pair: No application processing fee

## Option 1 - Once-off Placement Fees

9% of total salary earned, up to 12 months

## **Option 2 - No Upfront Placement Fees**

This option is very simple and excludes the need to pay a large amount of money on one time.

- 1. Decide how much you are willing to spend on a salary
- 2. Your au pair will be appointed on 85% of that amount
- 3. Your au pair's salary is paid to Pura Vida every month
- 4. We subtract 15% service fee and pay the rest over to your au pair

## Au Pair Rates

Pura Vida suggests the following salary schedule as a minimum:

0 – 15 hrs worked per week
16 – 30 hrs worked per week
31 + hrs worked per week

R55/ hour R50/ hour R45/ hour

Travel allowance should be calculated according to AA rates. Overtime should be reimbursed at public holidays at double the hourly rate.

Pura Vida Home Management requires fees are paid within 7 days from the date of invoice directly into our bank account. Please use your Surname as a reference.